



ANNUAL REPORT 2015

Dear Friends,

Whenever I get to hang out with a child on a worksite I'm reminded of the incredible privilege I hold as the CEO of Hand in Hand Ministries. It's a privilege because I get to see a shy little boy transform into a giggling bundle of joy when a volunteer shares a jar of bubbles with him. I get to see hope and gratitude in the eyes of parents who know their children will be able to sleep at night – even when it rains.

It's a privilege because I know how hope has the power to alter the course of a person's life. I am also reminded of the tremendous responsibility I carry to make sure that we do everything in our power to make the best use possible of every single dollar you so generously give to us. I know you could give your hard earned money to thousands of non-profits, but you chose us. Wow! I thank you from the bottom of my heart for your willingness to invest in our work. Because YOU make every big and little thing we do possible.

Your generosity fuels my desire to not only maintain and grow our existing programs, but to also look for new ways to spread smiles across our own city. It's an exciting time to be a part of the Hand in Hand family, and more good times are just around the corner.

Thanks for sharing the journey with us!

Marla Cautilli
CEO

P.S. Here is a link to a short video of Kevin, guaranteed to brighten your day! www.myhandinhand.org/



2015 Highlights

Dear Friends,

We all have pasts, the present and thoughts of the future. Hand in Hand is no different. Our past is the story of our founder, Wayne Fowler, and his vision, energy and determination. The programs started under his guidance in Nicaragua, Belize and Appalachia gave children an education, gave families a dry, new home and allowed people with HIV/AIDS to receive critical medical care and compassion. It has also transformed the lives of the people participating in the immersion trips as they learn the true value of human connection.

Because of Wayne, we are presently a strong organization. We have a team of volunteers, staff members and board of directors who continue his dream. Marla, our CEO, is a tireless and enthusiastic leader. Pam, our Development Director, is fearless and energetic in her efforts to bring people into the Hand in Hand family. Everyone on staff at Hand in Hand sees their jobs as a calling. My fellow board members are kind and generous souls that work hard to keep Hand in Hand moving in the right direction.

Our future looks brighter than ever. We are close to completing the Fowler Center in Belize, which will allow us to consolidate and improve our programs. In Nicaragua we are changing lives through education and also building homes with hard-working people. In Appalachia we educate young people and the young at heart about the challenges facing families living in some of the poorest rural counties in our country as we work to provide safe, accessible housing through our home repair program.

The torch was lit for us and now we must make it burn brighter. While we work to improve our existing programs, we will also focus on our hometown. After much consideration, we're hopeful that our future will include an immersion program in Louisville. We are working with an Ignite team from Leadership Louisville to turn that dream into a reality. Thank you for helping us make this possible!

Scott Karem
Board Chairman
Hand in Hand Ministries



Hand in Hand Celebrates our Triple Crown Club

We all know you have your favorite immersion trip destination, but how about trying something new? With a visit to each of our immersion trip locations you can join our 42 inaugural members of the Triple Crown Club. We'll be happy to present you with your very own Triple Crown Club T-shirt at our Hand in Hand Reunion Celebration at E.P. Tom Sawyer Park on Sunday, August 28. For trip dates and locations, visit our website immersion trip page.

www.myhandinhand.org/immersion-trips/

Our donors and volunteers are simply the BEST!

With the support of our nearly 2,000 donors, 700 volunteers, dedicated board and staff, Hand in Hand has won the \$2,000 TOP PRIZE for the second year in a row in the 2015 Give Local Louisville Fundraising event! This 24-hour day of giving included 362 non-profits in the Louisville area.

Our 244 donors raised over \$60,000 and helped Hand in Hand win more than \$5,000 in prize and matching funds. Pamela Carter, Director of Development, shown here with Marla Cautilli, CEO, is already planning to make Hand in Hand a three-peat winner.



*Join us for this year's Give Local Louisville
on September 15.*

Follow us on Facebook at www.facebook.com/myhandinhand





Team effort triumphs again in 2015

It takes a team of dedicated volunteers, generous donors, and committed staff to bring hope to our community, our region and around the world. We thank each and every member of the Hand in Hand team for making 2015 another great year!

As of the end of 2015 . . .

- More than **300** middle school, high school and college students learned lessons about poverty that couldn't be experienced in school by repairing homes in Appalachia.
- Out of **90** children in our Pathway to Change program in Nicaragua **45** students were in the top 10% of their class.
- Immersion trip volunteers, Belize businesses, and our Building for Change Partners built **27** new homes in Belize bringing the total since 2003 to **275**.
- **12** mentors guided **25** Seneca High School students in our brand-new **Mondays with Mentors Program**.
- Volunteers donated more than **40,000** hours of service to Hand in Hand in our home office and on **75** domestic and international immersion trips.
- **1,943** generous donors **LIKE YOU** helped us raise more than \$1.5M in 2015.

Thank you team!

Double your gift—many employers match employee contributions.

Building for Change Partners Pay it Forward with House #272

The first time raindrops fell on the roof of Indira's new home in Belize she "knew she could not hold all of this goodness inside". So she formed a Leadership Committee to raise money to build a house for a family in her neighborhood. It took nearly three years, countless community chicken dinners, and 60 Building for Change partners swinging a hammer to finally provide a home for one of their own. Way to go Indira!

You too can sponsor a house in Belize . . . visit www.myhandinhand.org/donate-now-belize/

We're Almost There . . .



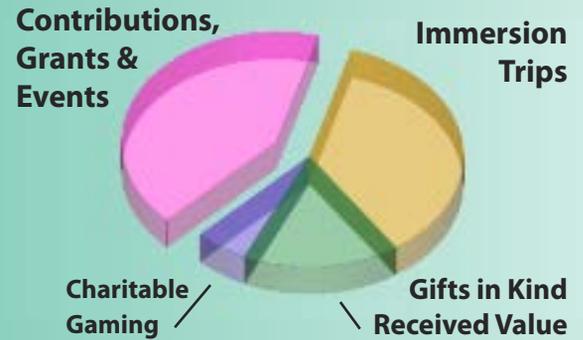
Thanks to our donors who have added another \$10,000 to this total to finish 2015 - you can help and donate securely online at www.myhandinhand.org/fowler-community-center/

2015 Financial Highlights



2015 Income

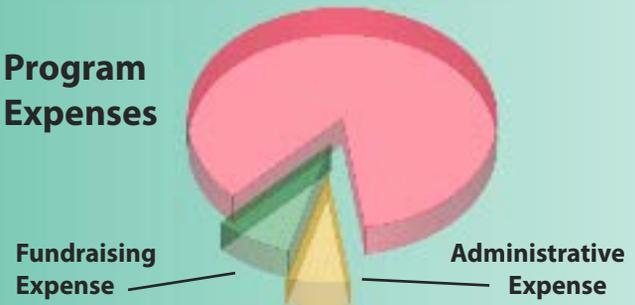
	(in thousands)
Contributions, Grants & Events	\$1,003
Immersion Trips	862
Charitable Gaming	134
Gifts-in-Kind received value	393
Total Income	\$2,392



Operating Expenses

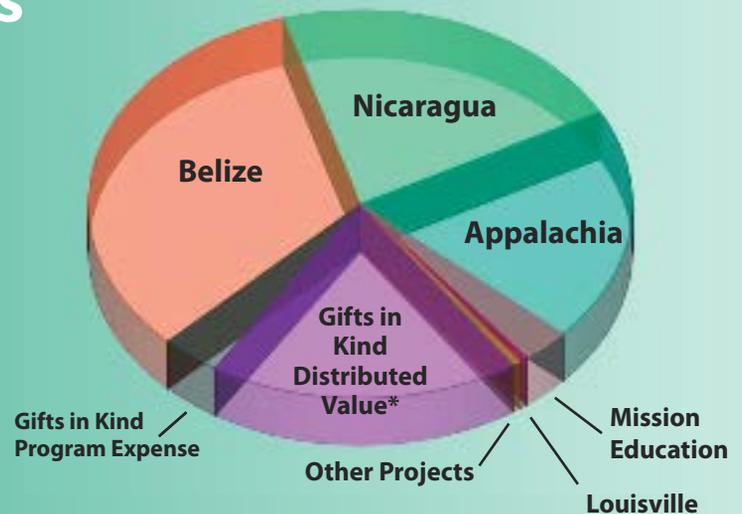
	(In thousands)	
Program Expenses	\$2,014	85%
Administration Expenses	159	7%
Fundraising Expenses	192	8%
Total 2015 Expenses	\$2,365	100%

Program Expenses



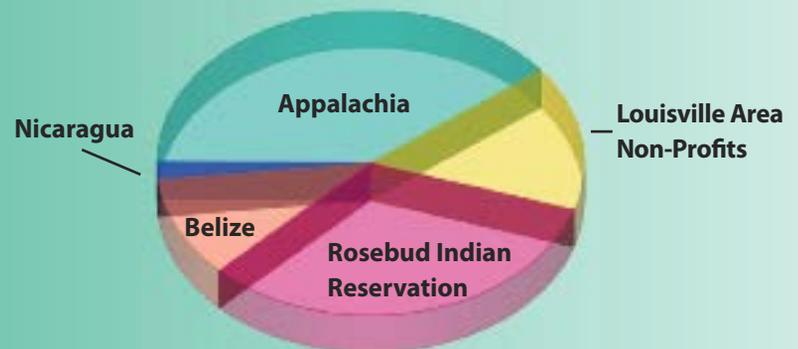
2015 Program Expenses

	(in thousands)
Belize	\$663
Nicaragua	437
Appalachia	393
Louisville	9
Other Projects	11
Mission Education	58
Gifts in Kind Distributed Value	372
Gifts in Kind Program Expense	71
Total 2015 Program Expenses	\$2,014



Gifts in Kind Distributed

Appalachia	\$147
Belize	40
Nicaragua	7
Louisville Area Non-Profits	57
Rosebud Indian Reservation	121
Total Gift in Kind Distributed Value	\$372



2016 Board of Directors

Scott Karem, *Board Chair*

Tom Wittman, *Board Vice Chair*

Phaedra King, *Secretary*

Mike Connelly, *Treasurer*

Courtney Baxter

Jamie Gardner

Rev. Joseph Fowler

Scott Haner

Rob Holtzmann

Joe Lynch

Patsy O'Toole, SCNA

Sue Rueff

Steve Thornberry

Marla Cautilli - *Chief Executive Officer*

Pamela Carter - *Director of Development*

Louisville Office

2225 Steier Lane • Louisville, KY 40218

502.459.9930 • Fax 502.459.9945

Belize Office

144 North Front Street • PO Box 2187

Belize City, Belize, Central America

Phone 011.501.227.6273

Fax 011.501.227.1298

Nicaragua Office

Km. 12.7 Carretera Sur

Managua, Nicaragua

011.505.265.7065

The Auxier Center

21 S. River Street • Auxier, KY 41602

606.886.0709 • Fax 606.886.0973

*We build strong communities and transform
lives through cultural immersion,
education, housing, and health care.*



2225 Steier Lane
Louisville, KY 40218

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**We're getting the
whole family together!**

Please join us! No reunion is complete without the whole family! Hand in Hand staff from Belize, Nicaragua, Appalachia and Louisville will be on hand to greet YOU and your family as you arrive!

There will be food, music, face painting, games, tie-dye t-shirts* and a silent auction.

Sunday, August 28, 2016 • 2:30 - 5 pm
E.P. "Tom" Sawyer Park • Pavilion 1
3000 Frey's Hill Road
Louisville, Kentucky

Please RSVP by August 19
Michele at 502.459.9930 or
michele@myhandinhand.org

* \$5 donation for t-shirts